



On the Green—A publication for Gallaudet faculty, teachers, and staff
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President Jordan, Linda Jordan, and Special Assistant to the President for Planning Fred Weiner, with Enrichment Day keynote speaker Senator Paul Wellstone (D-Minn.).

Enrichment Day reflects on September 11

"Different people respond in different ways," said President Jordan, speaking at the October 16 Enrichment Day about peoples' feelings regarding the September 11 attacks in New York, Washington, D.C., and Pennsylvania. "Some of us are angry and want retribution. Some of us are saddened but want to pause before we act. Some of us support an all-out war, and some of us insist on a peaceful response."

Enrichment Day gave the campus community the opportunity to express their feelings in many different ways, and to hear the feelings of others.

Senator Paul Wellstone (D-Minn.) was keynote speaker for the day-long event. "There are several crises happening, including the war on terrorism, a weakening economy, which is leading to a recession and more people being out of work, and too many people without health insurance," said Wellstone.

"My main concern with our

bombing campaign is, Who are we targeting?" said Wellstone. "I am concerned about the justification of killing innocent people. Yes, we are providing food drops, but they are only reaching one-half of one percent of the people in Afghanistan. If there isn't more food assistance, more than seven million Afghans will starve to death this winter."

This has been a very positive time in American history, according to Wellstone, a former Carlton College political science professor. "Today, Americans understand we need each other. There is less infighting among each other. People are asking how they can help each other."

Explaining the purpose of this year's Enrichment Day, President Jordan said, "Gallaudet is a university, and as an academic community we should be studying and learning and seeking a greater understanding of what has happened and is happening in the world around us. It is our respon-

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Board of Trustees focuses on diversity

Gallaudet's Board of Trustees has once again demonstrated its support for the University's commitment to infuse diversity into every aspect of campus life. An ad hoc committee, co-chaired by board members Carol Padden and Frank Wu, is working with Gallaudet in its ongoing effort to create a campus climate that is welcoming to every individual and to achieve diversity, not only among the student body, but among faculty, teachers and staff.

The Committee, which began working this summer, has set four goals. It will prepare a well-struc-

ture diversity statement that will lead the University into the future; develop and establish policies on diversity; set and implement diversity goals; and assess outcomes.

In a related matter, President I. King Jordan reported at the Board of Trustees' October 12 meeting that the University is conducting a campus climate study, which it hopes to complete and share with the campus this spring. Dr. Jordan said the study will lead to an action plan for establishing an atmosphere of trust and collaboration in campus diversity issues.

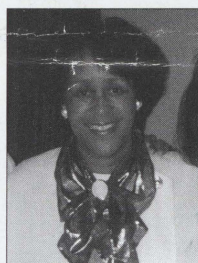
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You are invited to *Unite for Gallaudet* through the 2001 Campus Community Campaign

October 15 to December 31

Pledge online! Go to:

<http://depts.gallaudet.edu/development/people/payrolldeduction.htm>



Message from Ann Davidson-Powell, chair, 2001 Campus Community Campaign:

"I am excited to be acting as chair for the Campus Community Campaign this year. Having been a part of the faculty here for number of years, I am well aware of the incredible spirit of

Gallaudet. I hope everyone will join me in submitting your forms as soon as possible to make this the best year yet and prove that even in times of great uncertainty one thing remains true: Gallaudet is a community strong in spirit and support from our community doesn't falter. Our mission is clear."

2001 Campus Community Campaign Committee:

Dr. Ann Davidson-Powell, chair, Biology; **Sharon Hayes**, Center for Global Education (GUKCC); **James Mahshie**, Audiology (MTB); **Kim Craig**, Transportation (Appleby); **Jeffrey Wolfe**, Admissions (College Hall); **Jay Innes**, Education (Fowler Hall); **Deborah DeStefano**, Admissions (Chapel Hall); **Astrid Goodstein**, Enrollment Services (College Hall); **Slemo Warigon**, Audit/Management Advisory (College Hall); **Kurt Schneidmiller**, Institutional Research (College Hall); **Ulf Hedberg**, Library (MLC); **Mary Anne Pugin**, Alumni Relations (PAH); **Lloyd Ballinger**, Information Technology Services (ITS); **Fred Kendrick**, Facilities (College Hall); **Beth Betman**, Support Services (KDES); **Carl Pramuk**, Student Affairs (Ely); **Mary Lott**, Campus Activities (Ely); and **Lauri Rush**, Mental Health Center (GUKCC).

Gallaudet to award three honorary degrees; Congressman David Bonior to be Commencement speaker

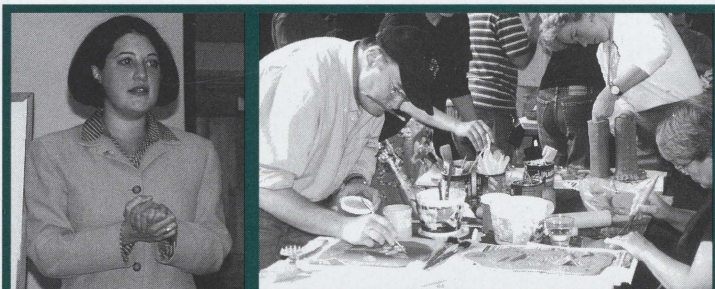
Gallaudet will award honorary doctorate degrees at its 133rd Commencement exercises on May 17 to three deserving individuals: George Boyd, Gilbert Eastman, and Dr. Gertrude Scott Galloway. The Commencement speaker will be Congressman David Bonior (D-Mich.).

Boyd is chair of the Gallaudet Community Relations Council (GCRC), a position he has held since its inception in 1975. Boyd has always been a strong supporter of Gallaudet and works dili-

gently to build bridges between the campus community and its surrounding neighborhoods. He has testified at the D.C. Board of Zoning Adjustment hearings in support of the University's construction projects and its Master Plan. Given that many Gallaudet students live off campus, Boyd encourages the community to learn basic sign language and know as much about deaf culture as possible.

Eastman has made outstanding contributions to the community and works dili-

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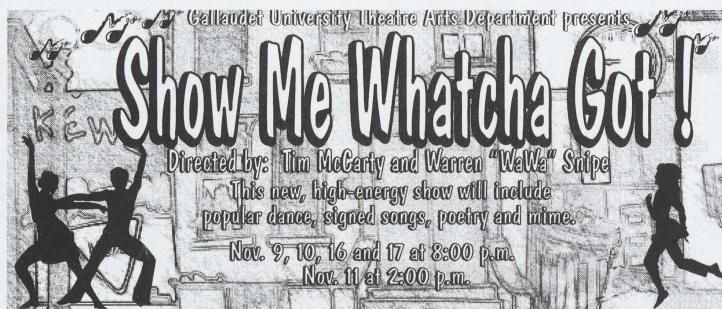
Enrichment Day provided opportunities for the campus to learn more about the events of September 11, and to discuss and express feelings. Among the speakers were: Shari Dollinger, officer for inter-religious affairs for the Embassy of Israel (ABOVE, LEFT); and Tarik Alagany, assistant director for the Information Office of the Embassy of Saudi Arabia (BOTTOM, RIGHT). Among the afternoon activities, faculty, staff, and students made crafts to express themselves (ABOVE, RIGHT); and students showed their pride over a flag display by assistant professor of biology Ava Morrow (BOTTOM, LEFT).



ON THE GREEN



Brandon Caesar, nurse for the Student Health Service, gives Dr. Barbara White, chair of the Social Work Department, her flu shot on October 11. The shots were also given to interested members of the campus community on October 17 and 18, and proved so popular that the vaccines ran out on the 18th. The Student Health Service plans to make the flu shots available to the campus again this month.



'Show Me Whatcha Got!'

The Theatre Arts Department will present, "Show Me Whatcha Got!" a high-energy show that will include popular dance, signed songs, poetry, and mime.

Showtimes are November 9, 10, 16, and 17 at 8 p.m., and November 11 at 2 p.m. Tickets are \$10, \$8 for students, and free for full-time Gallaudet students.

For tickets, call x5500(V), x5502 (TTY), or e-mail joanne.rackham@gallaudet.edu.

'Gallaudet Alert' provides quick updates

Gallaudet is offering faculty, teachers, staff, and students another convenient way to find out if Gallaudet is open on those snowy days. This is through Gallaudet Alert, a voluntary instant messaging system based on a list serve. Here is how it works:

1. The University president or designee notifies DOSS of an unexpected Gallaudet closing (because of snow, for example), an emergency, or any other unusual situation.

2. DOSS sends the message by means of the list serve.

3. All people who have subscribed to the list serve receive the announcement within moments of its sending. The announcement can be sent to any device that is capable of accessing an Internet-enabled address, including pagers, cell phones with text capability, Palm Pilots, laptops, and PCs.


Gallaudet Alert is a voluntary program. Therefore, if you want to be alerted, you must subscribe yourself to the list serve.

Here is how to subscribe to the list serve:

1. Use the device with the address to which you want the alert sent.
2. With this device, send a completely blank e-mail, with nothing in the subject line and no text, to: alert-on@gmail.gallaudet.edu

3. After the list serve has received your blank e-mail, Gallaudet Alert will send you an acknowledgment and give you instructions to have your address removed in case you wish to unsubscribe.

Remember: You must be using the e-mail address to which you want the alert sent. The Gallaudet Alert will automatically subscribe you with the e-mail address that you use to send your e-mail to the list serve. In other words, if you want Gallaudet Alert to go your pager instead of your PC, send the blank e-mail from your pager rather than from your PC.

For more information, contact Charles Drawdy at charles.drawdy@gallaudet.edu or X5300. 

Strategic planning expert shares philosophy with Gallaudet



Shown with Dr. Roger Kaufman (center) are (from left): President Jordan, Provost Jane Fernandes, Special Assistant to the President for Planning Fred Weiner, and A-RAP Faculty Fellow Janet Pray.

Dr. Roger Kaufman had a bit of advice for Gallaudet in its ongoing efforts to plan for the future: "Go for perfection. Go for the ideal." Kaufman, one of the world's foremost authors and professors on the subject of strategic planning, had this explanation for his ambitious statement: "If you don't go for the ideal, you'll never get to excellence."


The October 15 presentation in Ely Auditorium supports the work of Gallaudet's A-RAP (Action-Results-Assessment-Planning) team, which is in the process of implementing a number of strategic objectives and is working on approximately 40 remaining targets. And Kaufman, who has been described by A-RAP faculty fellow Janet Pray as "a guru on strategic planning in higher education," was an ideal choice. His job titles include professor and director of the Office

for Needs Assessment and Planning at Florida State University. He has been awarded the highest honor of the International Society for Performance Improvement, and he has published 35 books and 200 articles on strategic planning and related fields.

Kaufman opened his talk by praising Gallaudet's planning efforts to date. "What you have is a solid beginning," he said. "I'd just like to suggest how you can improve. You don't want to just survive or make 'spin the wheel' decisions." Kaufman listed factors for successful strategic planning. The first was a list of critical success factors. These include the theory that effective strategic planning occurs on three levels: mega—which he defines as how a plan benefits society; macro, in which the beneficiary is the organization; and micro, where

individuals and small groups benefit. "The best strategic planning begins with the mega and cascades down to the macro and micro," he said.


Kaufman suggested that for best results, institutions use the newest and widest boundaries for planning, evaluating, and improvement. "Move out of the comfort zone," he said. "To survive and thrive, an institution must define change and bring it about." He also recommended creating an ideal vision as the underlying basis for planning. For example, said Kaufman, Gallaudet wants its students to excel in their studies, but the bigger picture is that the University wants its students to be successful after they graduate. He also recognized that making a contribution to society is an inherent part of Gallaudet's culture and that this aspect should be emphasized.

Kaufman's presentation was sponsored by the Offices of Planning, the Provost, and the Vice President for Administration and Finance. It followed a morning symposium for A-RAP planners, the President's Council, deans, University faculty officers, representatives from the Student Body Government and Graduate Student Association, and other University officials. Kaufman also met with President Jordan, Special Assistant to the President for Planning Fred Weiner, Provost Jane Fernandes, and Pray. 

Enrichment Day

continued from page 1

sibility as an academic community to seek knowledge and understanding so that we can help make the world a better place for future generations and ourselves."

Among the workshops during the morning breakout sessions were informational presentations by The Embassy of Israel and The Embassy of Saudi Arabia, as well as presentations on economics, bioterrorism, and peace. In the afternoon, there were displays and exhibits, as well as movies, discussion groups, and hands-on artistic activities. 



Host families needed:

Local families are needed to host families and individuals in their homes during Deaf Way II. The general commitment is from Sunday, July 7, through noon Sunday, July 14. Host families are expected to provide breakfast and some transportation for their guests. Hosts families will be compensated \$10/night per guest, aged two or older. For more information about the Host Family Program, go to: <http://www.deaf-way.org/travel/HostFamilies.asp>

Check out 'On the Green's' Web version

Many of the articles and photographs that appear in each week's issue of *On the Green* can also be read in *On the Green's* Web version, the online version of Gallaudet's faculty/staff newsletter. *On the Green's* Web version can be accessed through the University's homepage.



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CLERC CENTER HAPPENINGS

Students support Red Cross disaster relief



KDES students sign pledge of allegiance at the ceremony for the Red Cross fundraiser 'Every Penny Makes a Difference.'

By Susan M. Flanigan

Kendall Demonstration Elementary School (KDES) students did their part to support the Red Cross by organizing a school-wide drive to raise money to help the victims and families affected by the September 11 attacks. Their campaign, called "Every Penny Makes a Difference," raised both money and awareness of the role of the Red Cross in responding to disasters.

During a ceremony in the

KDES auditorium, students from each team brought pennies collected in jars and boxes to the stage and placed them in two large blue wagons. Contributions also came from students at the Model Secondary School for the

Deaf and the Child Development Center as well as families, teachers, staff, and friends. Students presented Nan G. Moring, director of planned giving and major gifts at the National Capital Chapter of the Red Cross, with a giant check representing over \$800. Moring expressed her appreciation to the students for their efforts and said, "Every penny counts; we will use this money to provide shelters for emergency workers, vouchers for clothing, and counseling for families and friends who lost someone."

Each KDES team used the collection drive as a learning experience. From Team 1/2/3, students in Barbara Kaufman's class showed how they used math skills to track totals each day and presented a fundraising graph. Team 4/5 students told about the history of the Red Cross, its role in war and disaster relief, and what kinds of services it provides. Two students from Gloria Pagan's English class presented essays they had written about the terrorist attacks.

Team 6/7/8 collected the most money of all the teams—\$347.52.

"We wanted the ceremony to be a student-centered event," said Sara Gillespie, coordinator of curriculum and instruction at KDES, who led the ceremony. "The students have been concerned and confused by recent events. This campaign gave the students a positive focus as they came to terms with what has happened to our country. The ceremony gave them a sense of closure." **G**

Going once...
Going twice...



WANTED: Student to baby sit 5-mo.-old boy, 2-3 days wk./, 3 hrs. day, while parent is working (in home), days/hrs. flex., \$10 hr., 1 reference required. Call (202) 546-9391 or e-mail jen.burch@verizon.net

WANTED: Personal care/administrative asst. wanted by female deaf student with disability, full-time, long-term, must have driver's license, computer skills, sense of humor, live in/out (Arlington), competitive salary. Call Lisa (703) 780-4038.

WHAT'S HAPPENING... AND WHEN

November:

3-Football vs. Stevens State, 1 p.m.

7-Swimming vs. St. Mary's College, 7 p.m.

5-Career Fair of the Millennium, designed especially for Gallaudet undergraduates, graduate students, and alumni, 1-5 p.m., Gallaudet University Kellogg Conference Center Ballroom; graduate application deadline for December and May graduation; spring semester course registration for currently enrolled undergraduate students

12-Spring semester course registration for currently enrolled graduate students.

14-FEHB Health Fair for regular status employees, 'Ole Jim' upper level, 10 a.m. to 3:30 p.m.

Commencement

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ing contributions to the languages and cultures of deaf people in the United States and throughout the world. He was a professor in the Theatre Arts Department at Gallaudet from 1957 to 1992. He is associated with the production of more than 50 plays as a writer, actor, stage manager, translator, and director. He was one of the founding members of the National Theatre of the Deaf and taught in the NTD summer programs. Eastman was also the host of "Deaf Mosaic" for 10 years and received an Emmy Award from the National Academy of Television Arts and Sciences. He has written six plays and recently authored a book, *Just a Deaf Person's Thoughts*.

Galloway was the first deaf superintendent of the Marie Katzenbach School for the Deaf in New Jersey. She was also the first female president of the National Association of the Deaf and the first woman to earn a Ph.D. from Gallaudet in special education administration. Galloway has also served as president of the Conference of Educational Administrators Serving the Deaf and served on

the Commission on the Education of the Deaf. In addition, she was an officer of the Gallaudet University Alumni Association and the Maryland Association of the Deaf.

Bonior was awarded an honorary doctorate degree from Gallaudet in 1984 and is currently a Congressional trustee. He has always been one of Gallaudet's strongest advocates on Capitol Hill. He will be leaving the House of Representatives in January 2002 to run for governor of Michigan.

Gallaudet will also award professor emeritus status to Dr. David Martin and Dr. Anne Womeldorf. Martin was a professor for 20 years in the Department of Education at Gallaudet and served as dean of the School of Education and Human Services from 1985 to 1995. Womeldorf was an English professor at Gallaudet from 1964 until her retirement a few years ago. She was a master teacher and the driving force behind the University's Reading Analysis course. She is the co-creator of *The Gallaudet Writer's Handbook*, which is destined to become a national standard for deaf writers. **G**

AMONG OURSELVES

An October 10 article in *Business Wire* talks about how Corio will upgrade the public sector financial solution and provide ongoing application management for Gallaudet. The article quotes **John Van Cleve**, information technology services director: "Corio's expertise with the financial application and the company's unique upgrade model offer several advantages: The upgrade will be accomplished faster, at a lower cost, and with fewer risks to our production environment than we projected for the mixed con-

sultant and staff model utilized previously. Gallaudet believes that the agreement with Corio will provide the university with a long-term application management partnership that will free our IT staff to concentrate on more mission critical issues."

Tom Bull and **Mary Thumann**, interpreters for GIS, gave a workshop for CODA's (Children of Deaf Adults) on becoming certified professional interpreters on October 20 and 21.

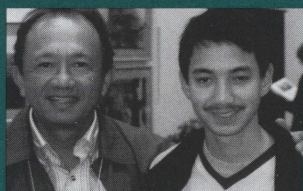
The October 2001 issue of *School Bus Fleet* selected the

Gallaudet Transportation

Department as being among the 50 Finest School Bus Fleets in America. According to the magazine article, "All staff members are certified in sign language, hold Commercial Driver's Licenses, and are trained every year in CPR, first aid, and defensive driving." The article also quotes Transportation Supervisor **Darnese Nicholson**: "The bus drivers have the same children year after year, allowing for a better rapport among parents, students, and the drivers."

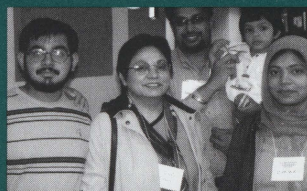
ROVING REPORTER

Welcome to Gallaudet's Family Weekend [held October 19-20]! What do you plan to do with your son or daughter while you are here?



Robert Young and his son, Erickson Young, from Georgia:

We plan to have quality time with Erickson, mainly to discuss his academic progress and extracurricular activities. It is also our chance to get input from his professors and administrators.



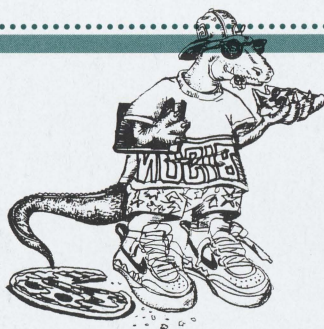
Sohail Shaikh and his family, from India:

We plan to visit Shenandoah [National Park] this weekend. We have heard it is beautiful in the fall.



Grace and Joe Campanella and their daughter, Christine Campanella, from New York:

Hug her, enjoy Gallaudet, attend some classes, and participate in the events planned on the weekend.



Stu • dent • sau • rus

(stoo • dant • soar • us) n. 1. a special breed of inquisitive men and women who Gallaudet recruits, retains, and educates. 2. pizza-eaters.

Paul Dymoke: clowning around

Paul Dymoke didn't have to come to Gallaudet. He was making a good living working as a barber in Minnesota. But after 13 years in the trade he decided to come to Gallaudet to pursue his other major interest—clowning.

On weekends, Dymoke performs as Fumble the Clown. "I want to pass on all I've learned about being a clown to others," the theatre arts major said. "I want to become a clown teacher, right here at Gallaudet."

Before coming to Gallaudet, Dymoke, who is self-taught, tried out for the Ringling Brothers Barnum and Bailey Circus. "I made it through the first cut of 300, out of 5,000 hopefuls, before I was cut," he said. "I want to try



Fumble the Clown, aka Paul Dymoke

again."

The clowning business is good these days for Dymoke. "In Minnesota, I might do a show or birthday party once a month, but in the Washington,

D.C., area, with its large deaf population, I frequently do two or three shows every weekend."

But being a clown can create some awkward situations, according to Dymoke. Like the time he slid on some ice last winter driving to a birthday party in Virginia and caused a fender-bender involving two other cars. "The people got out of their cars, and I could see the look on their faces, and they said, 'Oh look! A clown hit us!'"

Or the time when he was conducting a workshop for children in Minnesota. "One of the six-year-olds in my class was Jewish, and he went home and excitedly told his grandmother about Putz the Clown! But his grandmother was furious! Later, I found out that Putz in Yiddish means (male organ that begins with P), and I was so embarrassed!" He then changed his name to Fumble the Clown.

Without his make-up and wig on, Dymoke uses his kid skills when he cuts their hair. He has giant clown scissors and combs at his workstation at the Mastercuts in Frederick, Md., which the kids play with while he cuts their hair.

But Dymoke, who also is licensed to do perms, coloring, and highlighting, would like to relocate his business. He would like to set up a barber and beauty shop on campus. **G**

Simon Winchester to open dictionary conference at Gallaudet

Simon Winchester, author of the bestselling book *The Professor and the Madman, A Tale of Murder, Insanity, and the Making of the Oxford English Dictionary*, will be the keynote speaker at the Gallaudet University Press Institute international conference "Dictionaries and the Standardization of Languages," November 7 and 8.

Prior to his current success, Winchester earned a reputation as a talented writer and world-traveler who contributed to *National Geographic*, *Condé Nast Traveler*, and *Smithsonian* magazine, and as the foreign correspondent for *The Guardian* and the *Sunday Times*. He had written six books before learning of the brilliant, insane surgeon serving a life sentence for murder who teamed with a respected professor to create the *Oxford English Dictionary*. Enamored with words himself, Winchester seasoned

The Professor and the Madman with wry definitions related to the book's events, and provided a brief, engrossing history of dictionaries.

Winchester will open the conference at 9 a.m. November 7 in the Gallaudet University Kellogg Conference Center auditorium. His presentation is open to the campus community.

Other noted scholars presenting at the "Dictionaries and the Standardization of Languages" conference will discuss dictionary-making as they relate to signed languages from various perspectives, including field linguistics, dialect variation, semantics, advances in technology, and signed languages.

For more information about the conference and registration, go online to <http://dictionaries.gallaudet.edu> or call Jennie Julock at x5488. **G**

Board of Trustees

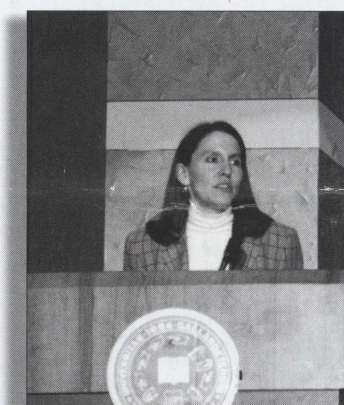
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In his opening address, Board of Trustees Chair Glenn Anderson commended the University for the cohesiveness of the community during last year's tragedies on campus, and the September 11 terrorist attacks that shook the nation. "This makes Gallaudet very unique ... We are a caring university," said Dr. Anderson.

Jordan also praised the University's actions in uniting during the crises. He spoke about the Crisis Management Team's ongoing efforts to establish "Gallaudet Alert," which is now in operation, to keep the campus community informed with timely announcements, such as weather-related closings. Gallaudet Alert is a list serve that will immediately update people, before a campus-wide e-mail goes out, through their method of choice: pager, cell phone—anything with an e-mail address. (See related story, page 2.)

Dr. Anderson also commended Jordan and everyone else on campus involved in helping the University in the Unite for Gallaudet Capital Campaign, which currently stands at \$35 million. He informed the board that he received a letter from Philip Bravin, who stepped down from the board last May. Anderson said the letter expresses Bravin's appreciation for the board's resolution commending him for 20 years of distinguished service.

Jordan, in his address to the board, announced that approximately 3,000 people are currently registered for the Deaf Way II international conference and festival, and that organizers expect more than 5,000 registrants by the time the event opens in Washington, D.C., next July. He said the number of international registrants to date has been "very impressive." Jordan added, "This will be a very good conference



Dr. Margaret Weigers, assistant professor of sociology, was the speaker at the Board of Trustees, lunch on October 11. She talked about "A Day of Reflection," a campus-wide activity that took place on September 24.

and it will do good things for the national and international deaf communities. It is another example of Gallaudet leading in the field of national and international deafness."

In other actions:

- The board passed a motion setting aside \$50,000 from the endowment fund for a student managed investment account, if enough students express interest in the activity.
- Two new members were welcomed by the board—Dr. Benjamin Soukup, chief executive of CSD, Sioux Falls, S.D., and Dr. Cynthia Ashby, director of State Operated Schools in the Georgia Department of Education.
- Seven board members were reappointed to three-year terms: Anderson, Celia May Baldwin, Dr. Johnnetta Cole, Ken Levinson, Dr. Carol Padden, Dr. David Stewart, and Dr. Angela Jorge-Quinones.
- Officers re-elected for the 2001-02 academic year were: Anderson, chair; Padden, vice chair; and Bill Graham, secretary. Stewart and John Yeh were elected as at-large members of the executive committee. **G**



Dr. Jane Dillehay, CLAST dean (right) and Eileen Matthews, CLAST interim associate dean of The Center for Academic Programs and Student Services (left), congratulate Terry Coye, Englishworks! and ELI director, and Nancy Carroll, Academic Advising project director/People Soft Module for 25 years and 20 years of service to the University, respectively.

NOTES FROM PERSONNEL

Service awards for September:

Five years:

Regina Church, Speech/Language Pathology, Audiology; **Deirdre McGlynn**, online course developer, Extension Programs; **Jeffrey Whitaker**, coordinator, Technical System Services

Ten years:

Elizabeth Hall, teacher, Clerc Center; **Linda Thompson**, assistant professor, Foreign Languages

Fifteen years:

Brenda Shelton, teacher aide, Clerc Center; **Loida Canlas**, librarian, Clerc Center

Twenty years:

Phyllis Fleming, bus monitor, Transportation; **Eric Bradshaw**, manager, Clerc Center; **Theresa**

Chang, director, Library; **Jeffrey Lewis**, professor, Counseling

Twenty-five years:

Sheryl Johnson, student support specialist, Undergraduate Studies; **Debra Brenner**, teacher, Clerc Center

Thirty years:

Roslyn Rosen, professor, Administration and Supervision; **Samuel Yates**, ASL/deaf culture specialist, Clerc Center; **Edith Rikuris**, associate professor, Biology

New employees hired in September:

Sangeeta Bagga-Gupta, Powrie V. Doctor chair, Deaf Studies; **Douglas Barker**, maintenance mechanic III, Maintenance Services; **Terrance Cardwell**, mechanic, Transportation;

Marnie Cato, speech pathologist, Clerc Center; **Jaxon Cavis-Koen**, scheduler, Gallaudet Interpreting Services; **Maureen Hynes**, teacher, Clerc Center; **Julie Johns**, academic/career advisor, Academic/Career Center; **Lawrence Gray**, **William Heath**, **Merry Jones**, **Kendrick Lewis**, **Rachel Pigott**, **Albert Reins**, **Borhan Syriani**, residential assistants, Residence Life; **Bonita Nieves**, administrative secretary I, TV and Media Production Services; **Gloria Pagan**, teacher, Clerc Center; **Bruce She**, catalog technician, Library; **Wendi Weirauch-Olson**, teacher, Clerc Center.

September retirements:

Melvia Miller-Nomeland, Clerc Center; **Robert Reed**, Maintenance Services; **Brenda Thaxton**, Clerc Center